

The Bath County School Board met in a Regular Meeting on Tuesday, February 2, 2016 at 7:00 P.M. following a Closed Meeting at 5:30 P.M. at Bath County High School.

**PRESENT:**

Mr. Roy W. Burns, Board Chairman  
 Mrs. Catherine D. Lowry, Board Vice-Chair  
 Mrs. Rhonda R. Grimm, Board Member  
 Mr. Eddie H. Ryder, Board Member  
 Mr. Bryan J. Secoy, Board Member  
 Miss Jessica Ryder, Student Liaison

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk  
 Mrs. Sharon P. Fry, School Board Deputy Clerk

Mr. Roy Burns, Board Chairman, called the meeting to order at 5:30 p.m. with all members present except Mrs. Lowry who arrived at 5:38 p.m. **15-16: 169  
CALL TO ORDER**

On motion by Mr. Ryder and seconded by Mrs. Grimm, the Board (4-0 vote) convened in a closed meeting at 5:30 p.m. to consider employee compensation, employee appointments, a student discipline update, school discipline reports, possible faculty/staff vacancies, substitute teacher list, and employee resignation. **15-16: 170  
CLOSED MEETING  
AND CERTIFICATION  
OF CLOSED MEETING**

On motion by Mr. Ryder at 7:11 p.m., the Board came out of the closed meeting and certified (5-0 vote-roll call) that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered. **15-16: 171  
CERTIFICATION OF  
CLOSED MEETING**

Mr. Burns called the meeting to order at 7:11 p.m. and led the Board in the Pledge of Allegiance and a moment of silence. **15-16: 172  
CALL TO ORDER FOR  
PUBLIC MEETING**

On motion by Mrs. Grimm and seconded by Mr. Ryder, the Board (5-0 vote) approved the agenda as presented. **15-16: 173  
APPROVE OR  
AMEND AGENDA**

On motion by Mr. Ryder and seconded by Mrs. Grimm, the Board (5-0 vote) approved the consent agenda as presented: **15-16: 174  
APPROVE  
CONSENT AGENDA**

- Minutes  
 January 5, 2016 Regular Meeting as revised and January 5, 2016 Budget Work Session.

- **Claims**

An overview of expenditure summary and a reconciled January 2016 revenue summary were provided for Board review. General Fund Payroll- 70318-70328, 70329-70339, Direct Deposit – 2187-2190, Bills – 70340-70343, 70344-70417, Food Service Payroll – 10727-10731, 10732-10736, Direct Deposit – 2187-2189, Bills – 10737-10745.

**15-16: 174 (Con't.)**  
**APPROVE**  
**CONSENT AGENDA**

- **Reports**

Attendance

December 2015 ADM: BCHS 246, MES 115, VES 187.13, for a total of 548.13.

Cafeteria, December 2015

Maintenance, January 2016

Transportation, January 2016

Stephanie Hiner, BCHS Guidance Counselor, welcomed new counselors to our schools this year. She commended Anne Clarry, BCHS & MES and Katie Mihaly, VES for an outstanding job.

**15-16: 175**  
**PUBLIC COMMENTS**

- Mr. Ed Ozols and the BCHS Robotics Team presented a brief demonstration for Board members and distributed gifts to Board members which were printed by the 3D printer. The BCHS Robotics Team competed in the First Tech Challenge at Orange County High School and ranked 16<sup>th</sup> out of 22 schools.
- Recognized Anne Clarry, Guidance Counselor at MES and BCHS and Katie Mihaly at VES as February 1-5, 2016 was declared National School Counseling Week.
- Presented certificates to Mr. Burns, Mrs. Grimm, Mrs. Lowry, Mr. Ryder, and Mr. Secoy in celebration of Virginia School Board Appreciation Month, February 2016.
- Recognized Sue Hirsh, Clerk and Sharon Fry, Deputy Clerk in honor of VSBA School Board Clerk Appreciation Week, February 15-19, 2016.
- Recognized School Spelling Bee Winners:

**15-16: 176**  
**GOOD NEWS IN BATH**  
**COUNTY SCHOOLS**

Millboro (1/27/16) Winner: **Tori Graham** Runner Up: **Hannah Heffler**

	1 <sup>st</sup> Place	2 <sup>nd</sup> Place	3 <sup>rd</sup> Place
Grade 7	<b>Tori Graham</b>	<b>Kaitlin Arnold</b>	<b>Ethan Misiak</b>
Grade 6	<b>Kaitlyn Hall</b>	<b>Vaden Lewis</b>	<b>Dawson Landrum</b>
Grade 5	<b>Hannah Heffler</b>	<b>Mikayla Burke</b>	<b>Caitlin Burke</b>

Valley (1/20/16) Winner: **Jackson Blankenship** Runner Up: **Kalyn Harmon**

	1 <sup>st</sup> Place	2 <sup>nd</sup> Place	3 <sup>rd</sup> Place
Grade 7	<b>Jackson Blankenship</b>	<b>Kalyn Harmon</b>	<b>Colby Lowry</b>
Grade 6	<b>Aoife Bradley</b>	<b>Erica Ratcliffe</b>	<b>Kenzie Hall</b>
Grade 5	<b>Isabelle Farris</b>	<b>Ali Frame</b>	<b>Megan Hoover</b>

BCHS (1/15/16)

	1 <sup>st</sup> Place	2 <sup>nd</sup> Place	3 <sup>rd</sup> Place
Grade 8	<b>Katherine Dupoise</b>	<b>Justin Gentry</b>	<b>Nathan Phenegar</b>

The Division Spelling Bee to be held February 10, 2016, 6:30 p.m. at BCHS.

- BCCHS Scholastic Bowl team competed at the district meet on January 13, 2016 and won all three matches against Craig County, James River, and Parry McClure. The team will advance to the conference tournament on January 26, 2016 at Auburn High School.

**15-16: 176 (Con't.)  
GOOD NEWS IN BATH  
COUNTY SCHOOLS**

Miss Jessica Ryder congratulated students who participated in the recent spelling bee. She said the all district band concert went really well. The BETA club will travel to the convention in Williamsburg soon and she hopes the weather will allow safe travel.

**15-16: 177  
STUDENT  
REPRESENTATIVE'S  
REPORT**

Mrs. Hirsh provided background information regarding the continuous school improvement process at VES. In order to attain full state accreditation in English Reading and Math, support has been provided through the Office of School Improvement at the Virginia Department of Education (VDOE). Mrs. Hall, Director of Special Education, Pupil Personnel Services, & Preschool, presented an overview of school progress and focus. The powerpoint presented included the following slides: History, 2013-14, 2014-15 and 2015-16, OSI Expectations, Focus on Data Analysis, Academic Plans, Lesson Planning, Unpacking a Standard, Bloom's Taxonomy (Table of Specifications), Lesson Planning for 2015-16, Work in Progress and Commitment.

**15-16: 178  
SCHOOL  
IMPROVEMENT PLAN  
IMPLEMENTATION  
(VALLEY ELEMENTARY)  
JANE HALL AND  
ALLISON HICKLIN**

Mrs. Hall provided an overview on the status of Mental Health First Aid & Suicide Prevention Professional Development Plan status presented in February, 2015. All goals have been added, completed and are ongoing except the "safeTALK" Training for Instructional Staff (3 hours) which had been postponed to August 2016.

**15-16: 179  
MENTAL HEALTH FIRST  
AID & SUICIDE  
PREVENTION  
PROFESSIONAL  
DEVELOPMENT UPDATE  
JANE HALL**

Mrs. Hirsh said Mr. Justin Rider, Business Manager, was unable to attend the meeting tonight. She said Mr. Rider will present revenue information and delve deeper into budget information at the budget work session scheduled at 5:30 p.m. tomorrow night at SAB. Mrs. Hirsh provided a summary of the draft budget document received by Board members:

**15-16: 180  
2016-2017  
BUDGET UPDATE**

- all requests that principals and directors submitted are included
- no salary increases
- no stipend increases or changes
- no health insurance cost increases – (a final quote to be received in mid April; the current trend is a 10% increase)
- two behavior intervention specialists positions are included in the budget
- an increase in speech and language services
- HVAC position for the division is included

Mrs. Hirsh said principals will make statements regarding their budget requests at the budget work session tomorrow night.

On motion by Mrs. Grimm and seconded by Mr. Ryder, the Board (5-0 vote) **approved principal compensation as discussed.**

**15-16: 181  
ACTION FOLLOWING  
CLOSED MEETING**

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) **approved Winter & Spring Coaches** as listed:

Head Coach Boys Varsity Basketball	<b>Mike Skeens</b>
Soccer Boys Head Coach	<b>Roderick Ottey</b>

On motion by Mr. Secoy and seconded by Mrs. Lowry, the Board (5-0 vote) **approved 2016 Fall Coaches for Cross Country, Volleyball and Cheerleading as listed.**

Cross Country Head Coach	<b>Lisa Hamilton</b>
Volleyball Varsity Head Coach	<b>Susan McRoberts</b>
Volleyball JV Coach	<b>Haley Woodzell</b>
Cheerleading Sponsors	<b>Catherine Chestnut (.67)</b> <b>Jane McMullen (.33)</b>

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (4-1, Burns abstained) **appointed Kyle Robertson as vehicle driver and substitute bus driver.**

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) **approved the appointment of Alex Miller as substitute teacher and removed substitute "A" from approved list.**

On motion by Mr. Secoy and seconded by Mrs. Lowry, the Board (5-0 vote) **confirmed that Student "A" is not allowed to return to school.**

On motion by Mr. Secoy and seconded by Mrs. Grimm, the Board (5-0 vote) **accepted the resignation of Teacher "A" once a suitable replacement is secured.**

Mrs. Hirsh provided background information. Following the January 5, 2016 school board meeting, letters were sent to Senator Creigh Deeds and Delegate Benjamin Cline encouraging a NO vote on the Charter School Constitutional Amendment which would divest local school boards of the sole authority to approve charter schools.

**15-16: 182  
CHARTER SCHOOL  
RESOLUTION**

**On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board (5-0 vote) adopted a Resolution voting NO on the Charter School Constitutional Resolution and in opposition to House Bill 535 and authorized correspondence to legislators.**

Mrs. Stephanie Hiner, Guidance Counselor, presented an overview of the proposed BCHS 2016-17 Program of Studies.

**15-16: 183  
2016-2017 BCHS  
PROGRAM OF STUDIES  
STEPHANIE HINER**

- A new Scheduling Fair to introduce new courses, career pathways and course requirements.
- New courses: Computer Math – for CTE completers only, Anatomy and Physiology, Yearbook (art elective), Introduction to Culinary Arts, Cabinetmaking I.
- Change the class rank calculation from numeric average to weighted GPA average.

- Eliminated the Career Exploratory Course and replaced with Keyboarding/Word Processing or Keyboard/Beginning Band for 8<sup>th</sup> grade students.
- Added the explanation of Standard Diploma with Credit Accommodations and Certificate of Program Completion under types of Diplomas to reflect the changes made in diploma types.
- Added enhanced explanation of Graduation Requirements: Fine Arts/CTE, Sequential Elective, Personal Finance, Online Education, CTE Certification, First Aid, CPR and AED.

**15-16: 183 (Con't.)  
2016-2017 BCHS  
PROGRAM OF STUDIES  
STEPHANIE HINER**

On motion by Mrs. Lowry and seconded by Mr. Ryder, the Board (5-0 vote) **approved the BCHS 2016-2017 Program of Studies as presented.**

**Scheduled Budget Meetings:**

February 3, 2016 5:30 p.m. Budget Work Session @ SAB  
 February 17, 2016 5:30 p.m. Joint Work Session w/ Board of Supervisors @ SAB  
 Board members to check their calendars and confirm additional February budget work session dates at their meeting tomorrow night.

**15-16: 184  
2016-2017  
BUDGET CALENDAR**

Informational items for Board members included: VSBA Task Force on Workforce Readiness survey results, division brochure designed by Mrs. Jane McMullen, BCHS Business Class teacher and students distributed at the WVPEC Job Fair, and a VSBA Wytheville Hot Topic Conference brochure on March 16, 2016. Mrs. Hirsh announced the creation of a Bath County Public Schools facebook page including weather announcements and school activities.

**15-16: 185  
ITEMS FOR BOARD  
MEMBERS**

Mrs. Sarah Rowe, BCHS principal distributed "Coffee with Counselor" brochures listing times and locations. There were no public comments to be heard.

**15-16: 186  
PUBLIC COMMENTS**

**Mr. Ryder**

- Thanked the individuals who have assisted in the transition of two elementary schools who now have one principal. Specifically thanked Mrs. Hicklin, Mrs. Lancaster and Mrs. Adderton for their efforts.
- Commended Mrs. Hiner for her innovative ideas in the high school program of studies.
- Thanked Mr. Ozols for his amazing ability to "find money", his creativity and value in working with our students.

**15-16: 187  
ITEMS BY BOARD  
MEMBERS**

**Mrs. Grimm**

- Thanked everyone for coming to the meeting.
- Thanked school staff for the beautiful gifts in recognition of School Board appreciation month.
- Amazed and proud of our kids, great teachers, and great schools.
- Thanked Mrs. Hicklin for stepping up and providing leadership at two schools.

**Mr. Secoy**

- In a tight spot with a principal vacancy; amazed at the way everyone stepped up.
- Robot competition and 3D technology is awesome.
- Attended the 2<sup>nd</sup> full meeting and thanked everyone on the Board for their support.

**Mrs. Lowry**

- All area band concert on Saturday was great. They handed kids 5 songs on Friday and it was together on Saturday afternoon. Guest conductors were phenomenal.
- Band has a competition at Robert E Lee on Saturday.
- Excited about the robot. Mr. Ozols used so many different talents and collaborative efforts with other staff are awesome.
- Dedicated staff in many ways and is appreciative that she is kept informed.
- Proud to be a school board member, proud to say my kids go to BCHS, VES, and MES.

**Mr. Burns**

- Thanked everyone for coming to the meeting even though it was long and tedious.
- Change is tough, but it is good. Have seen a lot of good come from change. At VES and MES, there is unity in the air and transparency.
- Plans to attend a VSBA conference on Feb. 10 and 11 and has already contacted legislators. He offered to share information with legislators and invited everyone to contact him.
- Love seeing action and commended Mrs. Hall and Mrs. Hicklin on their efforts at VES.
- Applauded Mrs. Hiner for her ideas at BCHS in the program of studies. Offered appreciation for the time and effort to make these changes.
- Sometimes you only hear the negative things and said he tries to tell everyone about the good things going on in the schools. Encouraged everyone to focus on what is good.

**15-16: 187 (Con't.)  
ITEMS BY BOARD  
MEMBERS**

**On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board (5-0 vote) convened in a closed meeting at 8:56 p.m. to consider school discipline report, possible faculty and staff vacancies.**

**15-16: 188  
CLOSED MEETING  
AND CERTIFICATION  
OF CLOSED MEETING**

**On motion by Mrs. Lowry at 9:35 p.m., the Board came out of the closed meeting and certified (5-0 vote-roll call) that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.**

**15-16: 189  
CERTIFICATION OF  
CLOSED MEETING**

There was no action to be taken.

**15-16: 190  
ACTION FOLLOWING  
CLOSED MEETING**

The Board adjourned the meeting at 9:35 p.m.

**15-16: 191  
ADJOURNMENT**

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**ROY W. BURNS, CHAIRMAN**

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**CARLYN SUE F. HIRSH, CLERK**